## COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM Line # SECTION I: Parties and Term of Contracts Township of Wyckoff 1 Public Employer: Bergen County: Number of Employees in Unit: 25 2 Employee Organization: January 1, 2015 - December 31, 2018 3 Base Year Contract Term: January 1, 2018 - December 31, 2022 4 New Contract Term: SECTION II: Type of Contract Settlement (please check only one) 5 Contract settled without neutral assistance 6 Contract settled with assistance of mediator 7 Contract settled with assistance of fact-finder 8 Contract settled in Interest Arbitration 9 If contract was settled in Interest Arbitration, did the Arbitrator issue an Award? SECTION III: Base Salary Calculation The "base year" refers to the final year of the expiring or expired agreement. N.J.S.A. 34:13A-16.7(a) defines base salary as follows: "Base salary' means the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension and health and medical insurance costs." 2,466,136 10 Salary Costs in base year 115,380 11 Longevity Costs in base year 12 Other base year salary costs Detective Pay 4,500 \$ 4,500 Sum of "Other" Costs Listed in Line 12. \$ 2,586,016 13 Total Base Salary Cost: (sum of lines 10, 11, 12):

POLICE AND FIRE

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	loyer: Township of Wycko	***************************************	Employ	yee Organizatio	n: Policemen's Bene	evolent Association, Loc	Page
	SECTION IV: Increase	in Base Sala	ry Cost (for e	ach vear of Ne	ew CNA)		
14	Total Base Salary Cost from Line 13:		\$ 2,586,016		ou cita)		
	Increases	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
15	Effective Date (month/day/year)	1/1/18	1/1/19	1/1/20	1/1/21	1/1/22	
16	Cost of Salary Increments and Salary Increases (\$)	\$102,055	\$87,423	\$73,000	\$73,000	\$73,000	
17	Salary Increase Above Increments (\$)	**	**	**	**	**	
18	Longevity Increase (\$)	\$3,404	\$6,639	\$5,544	\$5,508	\$8,330	
19	Total Increased Cost for "Other" Items (\$)	\$0	\$0	\$0	\$0	\$0	
20	Total Increase (\$) (sum of lines 16-19)	\$105,459	\$94,062	\$78,544	\$78,508	\$81,330	
1	SECTION V: Average In  Dollar Increase Over Life of Percentage Increase Over	of Contract	\$ \$437,903	(Take sum % (Divide ar		ts listed on Line 21 by amount	on Line 14]

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Emplo	yer: Township of Wyckoff  Employee Organization: Policemen's Denevolent Association, Local No. 261	Page 4			
SECTI	ON VII: Medical Costs (continued)				
<b>31</b> <b>32</b>	Employee Insurance Contributions  \$\frac{108,225}{\$} \frac{150,152}{\$}  Contributions as % of Total Insurance Cost  \$\frac{22.5}{\$} \frac{31.2}{\$} \frac{31.2}{\$}				
33 N/A	Identify any insurance changes that were included in this CNA.				
	SECTION VIII: Certification and Signature				
34	The undersigned certifies that the foregoing figures are true:				
	Print Name: DIADA MCLEOD  Position/Title: CFO				
	Signature: 1/29/18				
	Send this completed and signed form along with an electronic copy of the contract and the signer certification form to: <a href="mailto:contracts@perc.state.nj.us">contracts@perc.state.nj.us</a>	gned			
	NJ Public Employment Relations Commission				
	Conciliation and Arbitration				
	PO Box 429				
	Trenton, NJ 08625				
	Phone: 609-292-9898 Revised 8/2016	5			

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